



PROCESS SERVICE SPECIALISTS, LLC

• MECHANICAL • DEMOLITION • CATALYST

APPLICATION FOR EMPLOYMENT

EMPLOYER INFORMATION: (TO BE COMPLETED BY EMPLOYER)

Date of Hire: _____ Employee #: _____
 Assigned Position: _____ Rate of Pay: _____

Please print all information

EMPLOYEE INFORMATION

Position Applying For: _____

Last Name: _____ First Name: _____ MI: _____

E-Mail: _____ Cell: _____

Home Address: _____

City: _____ State: _____ Zip: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Date of Birth: _____ Social Security #: _____

Driver's License/ID #: _____ States Issued: _____

TWIC Exp. Date: _____ OSHA Exp. Date: _____

EMERGENCY CONTACT INFORMATION

Please provide at least 2 emergency contacts:

Name: _____ Relationship: _____

Home Phone: _____ Cell Phone: _____

Name: _____ Relationship: _____

Home Phone: _____ Cell Phone: _____

PROCESS SERVICE SPECIALISTS of DELAWARE, LLC
 "Providing a Turnkey Solution to All Column, Reactor, and Demolition Work"
 1219 S Purpera Ave • Gonzales, LA 70737 • Phone: (225)644-8655 • Fax: (225)644-8673
 425 Independence Parkway • LaPorte, TX 77571 • Phone: (281)957-7019
www.processservicespecialists.com



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EMPLOYMENT HISTORY

Company Name: _____ Job Title: _____

Starting Date: _____ End Date: _____

Company Name: _____ Job Title: _____

Starting Date: _____ End Date: _____

Company Name: _____ Job Title: _____

Starting Date: _____ End Date: _____

EDUCATION AND TRAINING

High School _____

College/University _____

Trade School _____

License or Certification _____

ADDITIONAL INFORMATION

Do you have the legal right to work in the United States? YES NO

Are you over 18 years of age? YES NO

Have you ever been convicted of a felony? YES NO

If yes, please explain: _____

Please note: An applicant for employment is not required to disclose or reveal records that have been expunged, sealed or impounded under state law. You also do not have to disclose any misdemeanor conviction for which you have completed probation and the case has been dismissed. An applicant will not be refused employment solely on the basis of an arrest, conviction or plea of no contest. The nature, date and surrounding circumstances will be considered in regard to all criminal matters. Any deceptive or untruthful answer will immediately cause your application for employment to be rejected.

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Process Service Specialists, LLC ("Company") is an equal opportunity employer who does not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law, including but not limited to race, color, gender, religion, national origin, age, disability, marital or veteran status or any other legally protected status. Equal access to employment services and programs is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Company prior to attempting such process.

APPLICANT'S STATEMENT

I certify that the answers given here are complete, true and correct. I understand that giving false, misleading or incomplete information will lead to my immediate termination.

I authorize any of the persons or organizations referenced in this application to give PSS, LLC or its agents any and all information concerning my previous employment, education, or other information that they may have, with regard to any of the subjects covered by this application and release all such parties from all liability for any damage that may result from furnishing such information. This authorization does not include release of other prohibited disability and medical related information prohibited in pre-employment inquiries by the Americans with Disabilities Act (ADA).

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with the Company is of an "at-will" nature, which means that I may resign at any time and the Company may discharge me at any time with or without cause. It is further understood that this "at-will" employment relationship may not be changed by any written document or by conduct unless such change is specifically authorized by the Company.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three (3) days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment. In addition, I understand my employment may be conditioned on the results of a physical examination and drug/alcohol testing. It is also understood that I authorize any conditional employment background screening to be performed, and any misrepresentation or omission of information may result in the rejection of my application for employment.

I understand, also, that I am required to abide by all rules and regulations of the Company.

Applicant Signature

Date

This application for employment shall remain active for a period of time not to exceed one hundred eighty (180) days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time and submit another application.

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